

CHASE HAWKS MEMORIAL ASSOCIATION

NON-DISCRIMINATION STATEMENT

Chase Hawks Memorial Association (“CHMA”) does not exclude, deny benefits or grants to, or otherwise discriminate against any person on the basis of race, color, national origin, age, physical or mental disability, marital status, religion, creed, sex, sexual orientation, political belief, genetic information, veteran status, culture, social origin or condition, or ancestry in admission or access to employment, its programs, activities, grants, or any other benefits or services, whether carried out by CHMA directly or through a contractor or any other entity with which CHMA arranges to carry out its programs and activities. Likewise, CHMA will not tolerate discrimination or harassment because of a person’s marriage to or association with individuals in one of the previously mentioned protected classes.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d et seq.), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794), Title II of the Americans with Disabilities Act of 1990 (42 U.S.C. §§ 12101 et seq.), the Age Discrimination Act of 1975 (42 U.S.C. §§ 6101 et seq.), Montana Human Rights Act (Title 49, M.C.A.), and Equal Employment Opportunity (EEO) and Nondiscrimination (2.21.4005 A.R.M.).